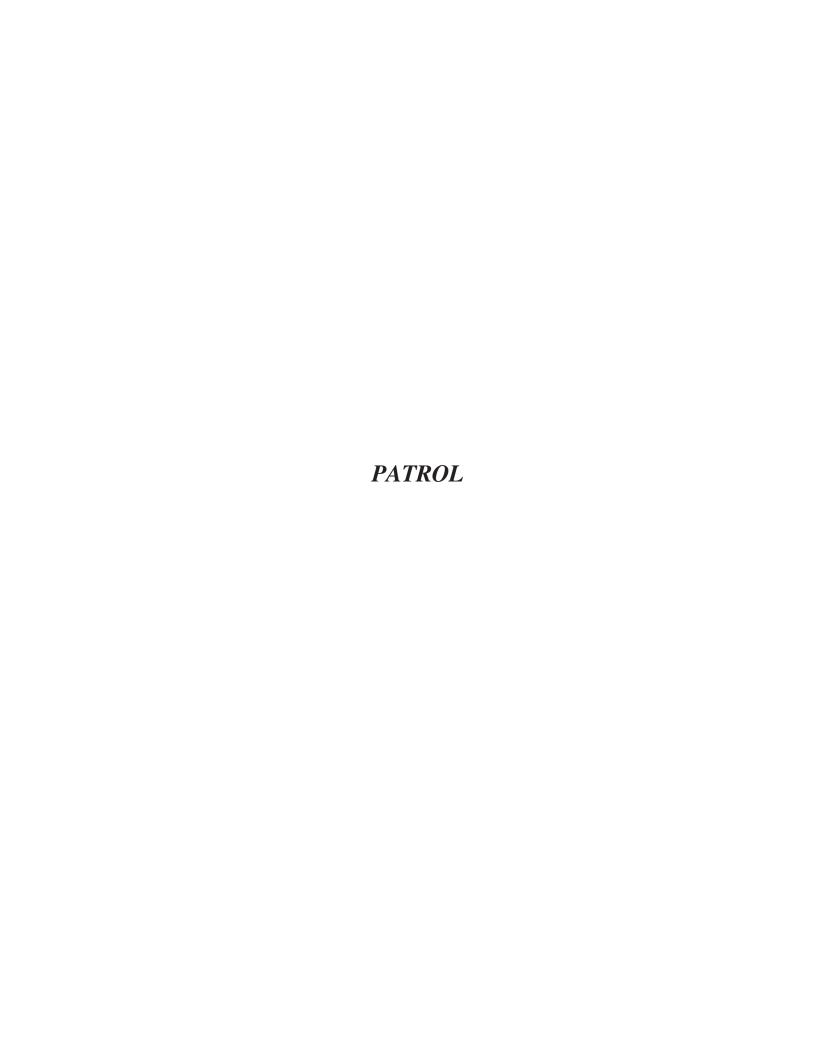


### **DEPARTMENT: POLICE ADMINISTRATION**

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	257,734	269,189	267,570	279,420	3.8% over(- under) FY14 budget
131-1	DEPARTMENT: POLICE ADMINIST	TRATION				
131-1-4010	FULL-TIME SALARIES	189,934	192,111	192,111	197,348	Salary for the Police Chief (93%), Lieutenant (100%) and Administrative Asst (90%).
131-1-4050	HEALTH INSURANCE	24,767	27,424	26,213	28,283	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.
131-1-4060	RETIREMENT	9,943	14,408	14,649	16,193	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
131-1-4070	SOCIAL SECURITY	14,100	14,696	14,696	15,097	Employer Social Security contribution.
131-1-5010	POSTAGE	746	600	600	650	Funds for department mailings.
131-1-5040	EDUCATIONAL/MEETING	1,173	2,200	2,300	3,800	One national conference (\$1700), degree classes (\$1500) and local administrative trainings (\$600).
131-1-5060	PRINTING	345	350	500	500	Printing needs throughout the year.
131-1-5080	LEGAL/ADVERTISING	40	400	400	400	Funds for legal ads in newspapers.
131-1-5310	VEHICLE MAINTENANCE	630	800	700	850	Maintenance of the chief's vehicle beyond costs associated with fuel and lube.
131-1-5340	OFFICE MACHINE MAINTENANCE	254	0	0	0	Copier and printer maintenance is now in IT.

### **DEPARTMENT: POLICE ADMINISTRATION**

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	257,734	269,189	267,570	279,420	3.8% over(- under) FY14 budget
131-1	DEPARTMENT: POLICE ADMINIST	FRATION				
131-1-5800	DUES & MEMBERSHIPS	285	600	600		Dues for law enforcement associations: Maine Chiefs of Police (Chief and Lieutenant, \$300), IACP (Chief and Lt. \$200), FBI National Academy Associates (Chief & Lt. \$200).
131-1-5900	OTHER CONTRACTUAL SERVICES	9,946	9,500	9,500		Funds to cover the cost of physical and psychological exams for new hires, fees for acquiring background reports, and miscellaneous contractual services. The annual fee of \$8,100 for FY 15 for the Regional Crime Lab at Portland PD is taken from this account.
131-1-6010	OFFICE SUPPLIES	1,112	1,500	1,500	1,500	Office supplies needed during the year.
131-1-6130	MOTOR FUEL AND LUBRICANTS	3,151	2,800	2,500		Funds for gasoline and lubricants for chief's vehicle (hybrid).
131-1-6900	OTHER COMMODITIES	1,308	1,800	1,300		Funds for the purchase of criminal statutes, concealed firearms permits, bulletins, training materials, office medical supplies, kitchen supplies and misc. costs.

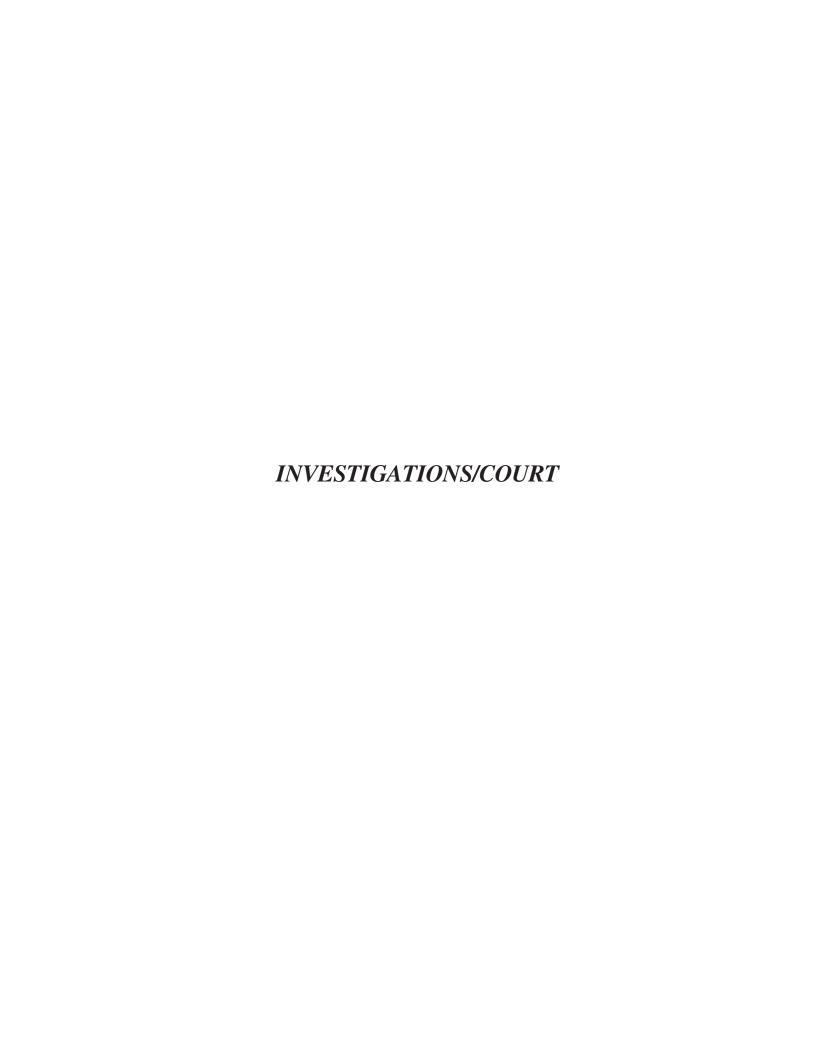


Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
_	DEPARTMENT TOTAL	1,092,979	1,167,279	1,163,956	1,270,216	8.82% over(- under) FY14 budget
131	DEPARTMENT: PATROL					
131-4010	FULL-TIME SALARIES	630,311	646,432	646,000	714,415	Salaries for 3 Sergeants, 10 Patrol Officers, and School Resource Officer (30%). Reflects COLA and contract adjustments. A new officer is added for FY15.
131-4020	PART-TIME SALARIES	8,083	9,500	9,800	9,600	Salaries for reserve officers and members of the fire/police unit. This account supports the increased use of reserve officers' training and details. The department now utilizes 8 reserve officers.
131-4025	OVERTIME-COURT TIME	4,211	4,000	3,800	4,000	Reimburses the 3 hour minimum overtime for attendance at court, per collective bargaining. Former changes in procedure at District Court provides no control of when our officers appear in court.
131-4030	OVERTIME	70,481	88,000	80,000	78,000	Overtime to cover vacant patrol shifts due to vacations, holidays, illness, officers attending training, etc. This account has been increased by \$3,000 to cover the cost of officers at Council and School Board meetings.
131-4040	H.V.S. LEAVE BUYOUT	0	500	0	500	Provides funds for officers to buyback vacation or sick time, per collective bargaining. This line has not been used for many years, but the union has a request in the bargaining process for the ability to buy back time.
131-4050	HEALTH INSURANCE	115,601	147,951	132,709	157,643	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	1,092,979	1,167,279	1,163,956	1,270,216	8.82% over(- under) FY14 budget
131	DEPARTMENT: PATROL					
131-4060	RETIREMENT	42,346	41,041	58,344	65,060	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
131-4070	SOCIAL SECURITY	53,156	57,255	56,579	61,698	Employer Social Security contribution.
131-4200	UNALLOCATED	15	0	0	0	This account was eliminated - stipends are now in the hourly rate and should be reflected in the salary line.
131-5030	TRANSPORTATION	92	200	200	200	Transportation expenses to attend training seminars and parking fees at the County garage when officers attend court.
131-5040	EDUCATIONAL/MEETING	5,152	7,000	6,500	7,000	Provides training seminar fees for officers. Currently, the State Academy Board of Trustees has mandated that all officers attend 40 hours of training on a bi-annual basis. \$2,000 provides the fee for JPMA for the mandatory on-line training. \$5,000 for additional training sessions that must be attended in person. Tuition for the 18 week basic school is \$2,500 (new officer).
131-5060	PRINTING	1,558	2,000	2,700	2,500	Printing needs throughout the year.
131-5080	LEGAL/ADVERTISING	114	500	500	500	Funds for legal ads in newspapers.
131-5310	VEHICLE MAINTENANCE	32,391	34,000	37,000	37,000	Maintenance of the department's six marked police cruisers, three unmarked vehicles and the police/town's general purpose car. Insurance deductible for cruiser accidents now comes out of this account which is reflected in the increase. Also the billing from DPW varies from year to year.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
_	DEPARTMENT TOTAL	1,092,979	1,167,279	1,163,956	1,270,216	8.82% over(- under) FY14 budget
131	DEPARTMENT: PATROL			_,,		, , ,
131-5300	EQUIPMENT MAINTENANCE	1,533	1,600	1,600	1,600	Service contract for the radar display trailer and \$500 for fitness equipment maintenance.
131-5330	RADIO/RADAR MAINTENANCE	4,825	4,000	4,000	4,200	Funds for routine maintenance of department mobile (13) and portable radios (30), and radar units (10).
131-5340	OFFICE MACHINE MAINTENANCE	370	0	0	0	Combined with Equipment Maintenance.
131-5410	COMPUTER SERVICES	6,930	7,000	7,023	7,200	Provides 50% the cost of the time and materials maintenance contract and upgrades for the IMC records management system. Fee split with 134-5410. Contract for FY15 is \$14,230.
131-6010	OFFICE SUPPLIES	2,785	3,000	3,500	3,500	Office supplies needed during the year.
131-6130	MOTOR FUEL AND LUBRICANTS	47,117	52,000	47,000	50,000	Cost of gasoline and lubricants for the department's six marked police cruisers, three unmarked police vehicles, and the PD/Town General Purpose vehicle.
131-6140	TIRES	6,603	7,500	7,000	7,500	Tires and tire repairs for six marked police cruisers, three unmarked police vehicles, and truck. Snow tires \$150 each, regular tires \$115 each plus \$90 per vehicle for mounting and balancing.
131-6520	SAFETY EQUIPMENT/SUPPLIES	3,866	4,500	4,500	4,500	Replacement of leather gear, flashlights, chemical agents, traffic vests, and other safety related equipment.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes
_	DEPARTMENT TOTAL	1,092,979	1,167,279	1,163,956	1,270,216	8.82% over(- under) FY14 budget
131	DEPARTMENT: PATROL					
131-6610	UNIFORMS/CLEANING/TURNOUT	14,173	14,000	13,000		Uniforms and equipment for the officers are purchased from this account, as well as contractual cleaning allowance of \$4080 (17 x \$240); clothing allowance of \$6800 (\$400 per officer x 17). The contract also provides funds for replacement clothing. The 9 reserve officers' uniforms and equipment is also provided from this account. Examples of prices: uniform shirt \$60. pants \$85, summer jacket \$250, winter coat \$450 and boots \$155. \$3,000 for initial equipment and uniforms for a new officer.
131-6620	AMMUNITION /SUPPLIES	3,716	2,500	2,500	2,800	Ammunition for officers to qualify with their weapons twice a year. We have seen a 30% increase in the cost of ammo because of consumer and DOD demand.
131-6800	EQUIPMENT	24,196	20,000	27,000	21,000	Equipment that was formally included in a reserve, including radar units, weapons, portable radios, protective body armor, cruiser consoles and protective screens behind the front seat, etc.
131-6810	EQUIPMENT MAINTENANCE	8,078	7,000	7,000	7,000	Maintenance of the Town's traffic lights including replacement bulbs and control box maintenance. This expense was formally included in a reserve.
131-6820	OFFICE EQUIPMENT	389	1,300	1,200	1,300	Office equipment that was formally included in a reserve, including chairs, monitors, shelving, etc.
131-6900	OTHER COMMODITIES	4,888	4,500	4,500	4,500	Provides the cost of various publications, New England States Police Information Network (NESPIN) background investigation software, K-9 supplies and misc. state fees.

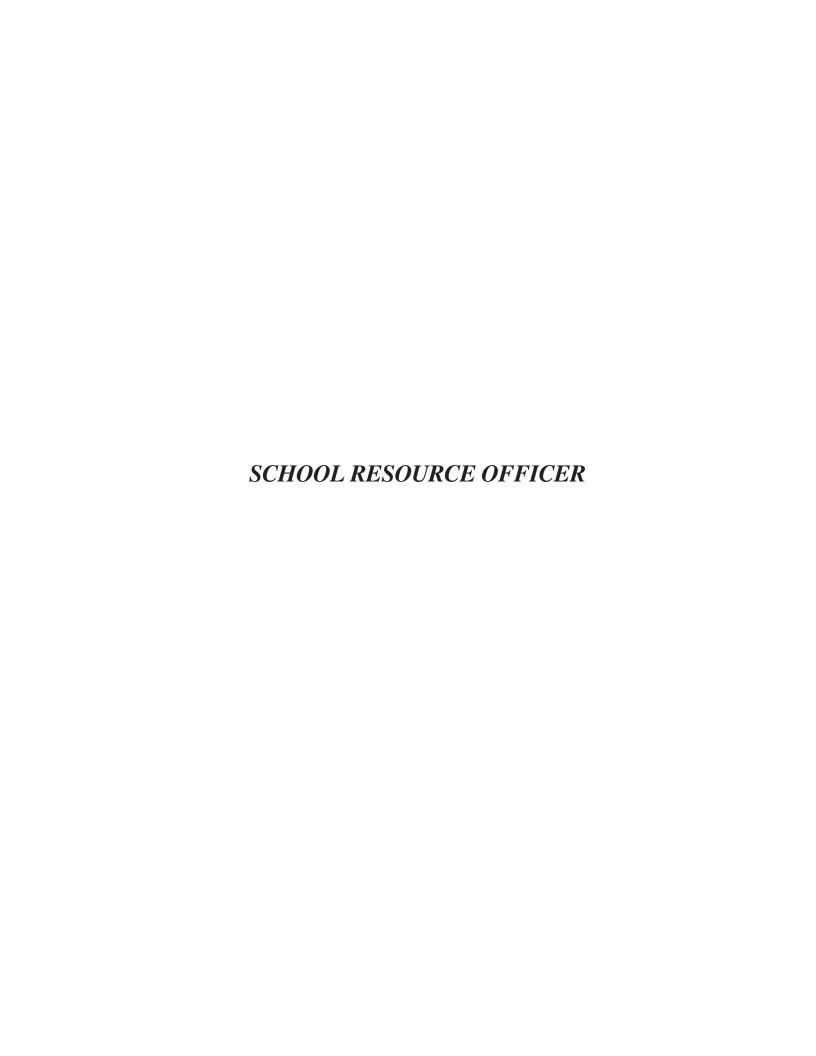


### **DEPARTMENT: COURT/INVESTIGATIONS**

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	78,988	80,885	80,406	84,261	4.17% over(- under) FY14 budget
131-2	DEPARTMENT: INVESTIGATION	NS/COURT				
	FULL-TIME SALARIES	53,458	56,410	56,410		Salary for the Detective/Court Officer.
131-2-4030	OVERTIME	4,435	4,500	4,200	ŕ	Detective's overtime when called in or held over for investigations. Increase reflects the additional time spent on investigations outside of normal hours.
131-2-4050	HEALTH INSURANCE	5,559	6,334	5,990		Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.
131-2-4060	RETIREMENT	3,510	4,231	4,719	5,204	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
131-2-4070	SOCIAL SECURITY	4,321	4,660	4,637	4,809	Employer Social Security contribution.
	TRANSPORTATION	0	100	100		Funds for parking charges when attending court and travel to training seminars.
	VEHICLE MAINTENANCE	776	1,000	800	·	Maintenance of the Detective's vehicle. Detective's vehicle was replaced in FY13.
131-2-5330	RADIO/RADAR MAINTENANCE	0	150	150	150	Maintenance of the Detective's mobile and portable radios.

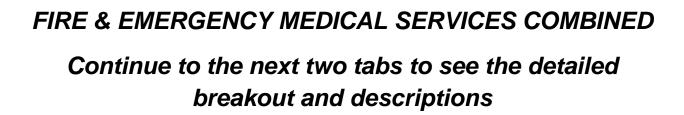
### **DEPARTMENT: COURT/INVESTIGATIONS**

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014		Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	78,988	80,885	80,406	84,261	4.17% over(- under) FY14 budget
131-2	<b>DEPARTMENT: INVESTIGATION</b>	NS/COURT				
131-2-5650	FILM/PHOTO SUPPLIES	0	200	200		Funds for the purchase of film, disks, and other camera supplies for investigations.
131-2-6010	OFFICE SUPPLIES	434	400	500		Office supplies needed during the year. Also includes a monthly fee of \$110 for a maintenance contract for TLO, an internet investigative software.
131-2-6130	MOTOR FUEL AND LUBRICANTS	6,628	2,500	2,300	2,500	Gasoline and lubricants for Detective's cruiser.
131-2-6140	TIRES AND TUBES	-134	400	400	500	Tires and tire repairs for the Detective's vehicle. Snow tires at \$150 each and regular tires at \$115 each.



## DEPARTMENT: SCHOOL RESOURCE OFFICER

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes
_	DEPARTMENT TOTAL	61,838	55,940	49,811	57,886	3.48% over(- under) FY14 budget
131-3	DEPARTMENT: SCHOOL RESOURCE	•			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
131-3-4010	FULL-TIME SALARIES	44,441	38,984	38,984	40,076	Salary for the School Resource officer (SRO at 70%).
131-3-4030	OVERTIME	1,313	700	500	700	Funds for meetings and presentations outside normal hours.
131-3-4050	HEALTH INSURANCE	10,264	9,946	4,141	10,258	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.
131-3-4060	RETIREMENT	2,268	2,924	2,815	3,382	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
131-3-4070	SOCIAL SECURITY	3,272	3,036	3,021	3,119	Employer Social Security contribution.
131-3-4200	UNALLOCATED	17	0	0	0	Now included in the officer's hourly rate.
131-3-6010	OFFICE SUPPLIES	261	350	350	350	Office supplies needed during the year.



Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015 12.29% over(- under) FY14 budget
-	DEPARTMENT TOTAL	1,030,078	1,116,096	1,116,096	1,253,242
132	DEPARTMENT: FIRE & EMS (132)				
132-4010	FULL-TIME SALARIES	173,195	182,976	182,976	186,903
132-4020	PART-TIME SALARIES	270,746	306,048	321,005	432,048
132-4050	HEALTH INSURANCE	24,053	34,589	34,589	27,719
132-4060	RETIREMENT	10,548	9,697	9,497	14,578
132-4070	SOCIAL SECURITY	34,073	37,411	37,411	47,350
132-5010	POSTAGE	198	400	300	300
132-5020	TELEPHONE	12,125	12,080	12,125	12,125
132-5040	EDUCATIONAL/ MEETING	15,234	15,500	15,500	15,500
132-5050	FITNESS TRAINING	99	200	100	100
132-5200	ELECTRICITY	13,857	14,750	14,750	15,000
132-5220	WATER	979	1,700	1,250	1,500
132-5230	FUEL OIL	8,179	11,895	11,895	12,025
132-5240	SEWER	3,774	3,800	3,800	3,800

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015 12.29% over(- under) FY14 budget
-	DEPARTMENT TOTAL	1,030,078	1,116,096	1,116,096	1,253,242
132	DEPARTMENT: FIRE & EMS (132)				
132-5300	MACHINE/EQUIPMENT MAINTENANCE	15,035	17,250	17,250	17,250
132-5310	VEHICLE MAINTENANCE	64,011	94,500	74,500	85,000
132-5330	RADIO MAINTENANCE	5,480	5,000	5,000	5,000
132-5350	FIRE ALARM MAINTENANCE	1,214	1,500	1,250	1,500
132-5500	MAINTENANCE/BUILDING SERVICES	7,977	8,500	8,500	8,500
132-5410	COMPUTER/ COMMUNICATION SERVICE FEES	5,995	6,500	6,500	6,500
132-5490	AMBULANCE BILLING SERVICES	24,598	24,000	28,350	29,960
133-5610	EQUIPMENT RENTALS	3,441	4,000	4,000	4,000

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015 12.29% over(- under) FY14 budget
-	DEPARTMENT TOTAL	1,030,078	1,116,096	1,116,096	1,253,242
132	DEPARTMENT: FIRE & EMS (132)				
132-5630	FIRE HYDRANT RENTAL	104,328	108,500	108,500	109,500
132-5800	DUES & MEMBERSHIPS	1,140	3,850	3,150	3,150
132-5810	SOUTHERN MAINE EMS DUES	2,304	2,200	1,613	1,750
132-5820	VOLUNTEER RECOGNITION	14,252	11,000	13,900	13,900
132-5900	OTHER CONTRACTUAL SERVICES	6,195	8,250	8,250	8,250
132-6010	OFFICE SUPPLIES	1,620	2,200	2,000	2,200
132-6020	BOOKS/ SUBSCRIPTIONS	727	600	600	600
132-6130	MOTOR FUEL AND LUBRICANTS	25,668	21,500	21,500	21,083

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015 12.29% over(- under) FY14 budget
-	DEPARTMENT TOTAL	1,030,078	1,116,096	1,116,096	1,253,242
132	DEPARTMENT: FIRE & EMS (132)				
132-6160	FIRE PREVENTION SUPPLIES	1,535	1,300	1,635	1,750
132-6400	MAINT/BUILDINGS & GROUNDS SUPPLIES	4,041	3,000	3,000	3,000
132-6450	EXTINGUISHER MAINTENANCE AND FOAMS	2,525	2,500	2,500	2,500
132-6500	TOOLS	15,605	15,000	15,000	15,000
132-6520	SCBA REPAIR/REPLACEMENT/SAFETY EQUIP	1,140	1,500	1,500	1,500
132-6610	UNIFORMS/ CLEANING/ TURNOUT	6,234	5,500	5,500	5,500
133-6670	MEDICAL SUPPLIES	13,247	12,500	12,500	12,500

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015 12.29% over(- under) FY14 budget			
-	DEPARTMENT TOTAL	1,030,078	1,116,096	1,116,096	1,253,242			
132	DEPARTMENT: FIRE & EMS (132)							
132-6800	EQUIPMENT	79,598	79,000	79,000	79,000			
132-6830	BUILDING RENOVATIONS	45,881	37,000	37,000	37,000			
132-6900	OTHER COMMODITIES	1,907	2,900	2,900	2,900			
132-7530	MEDICAL EQUIPMENT	7,321	5,500	5,500	5,500			



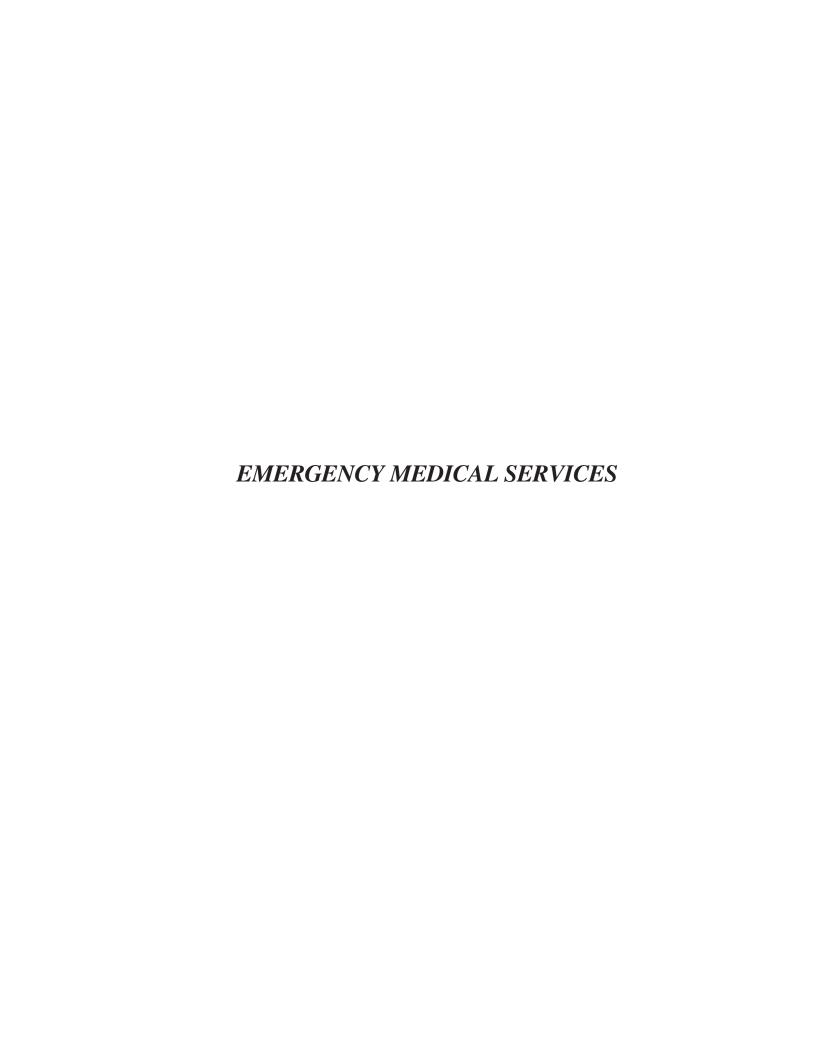
Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	578,401	1,116,096	1,116,096	1,253,242	12.29% over(- under) FY14 budget
132	DEPARTMENT: FIRE					
132-4010	FULL-TIME SALARIES	117,811	182,976	182,976	186,903	Salary for the Fire Chief, EMS Captain, and Office Administrator/Lieutenant.
132-4020	PART-TIME SALARIES	9,421	306,048	321,005	432,048	Hourly wages paid to call firefighters and emergency medical technicians. Includes the overnight stipend for EMS responders and the salaries for the following officers: 2 Deputy Chiefs (\$250/month); 3 Captains (\$150/month); 11 Lieutenants (\$50/month). Budget based on 1,000 EMS incidents and 600 fire incidents. Increase based on paying for weekly training (\$43k/yr), adding stipend for medical director (\$3k), daytime coverage for EMS crews (\$50k), and half position for EMA (\$30k).
132-4050	HEALTH INSURANCE	18,713	34,589	34,589	27,719	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.
132-4060	RETIREMENT	7,029	9,697	9,497	14,578	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
132-4070	SOCIAL SECURITY	9,281	37,411	37,411	47,350	Employer Social Security contribution.
132-5010	POSTAGE	192	400	300	300	Funds for department mailings.
132-5020	TELEPHONE	10,990	12,080	12,125	12,125	Portion of telephone usage attributed to department. Includes cell phones for the Fire Chief, EMS Captain and ambulances.
132-5040	EDUCATIONAL/ MEETING	7,356	15,500	15,500	15,500	Training to increase certification of personnel and meet annual training requirements of the Town, State, and Federal Gov. Includes cost of instructors brought in to teach courses at department.
132-5050	FITNESS TRAINING	99	200	100	100	Fitness Club reimbursement.
132-5100	VEHICLE INSURANCE	0	0	0	0	This line item has been consolidated into one cost center.
132-5200	ELECTRICITY	12,703	14,750	14,750	15,000	Funds for electrical usage at three fire stations.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	578,401	1,116,096	1,116,096	1,253,242	12.29% over(- under) FY14 budget
132	DEPARTMENT: FIRE					
	WATER	979	1,700	1,250	1,500	Funds for water usage at three fire stations. Decrease based on prior years experience.
132-5230	FUEL OIL	8,179	11,895	11,895	12,025	Funds for heating at three fire stations. Estimate based on current projections from town Finance.
132-5240	SEWER	3,774	3,800	3,800	3,800	Sewer cost for three fire stations.
132-5300	MACHINE/EQUIPMENT MAINTENANCE	9,317	17,250	17,250	17,250	Provides the annual maintenance and repair of the breathing apparatus. (i.e. flow tests, parts, labor, etc.), annual maintenance and air testing for the Cascade System, annual maintenance and repairs on hydraulic rescue tools and annual servicing on heart monitors and defribrillators.
132-5310	VEHICLE MAINTENANCE	50,704	94,500	74,500	85,000	Preventative and unanticipated maintenance of all department apparatus vehicles. Includes brakes, oil changes, inspections, alignments, etc. Also includes pump testing and reparis of all pumps, and annual certification of the aerial.
132-5330	RADIO MAINTENANCE	3,971	5,000	5,000	5,000	Ongoing maintenance and repair of portable radios, mobile radios, pagers, and antennaes.
132-5350	FIRE ALARM MAINTENANCE	1,214	1,500	1,250	1,500	Fire alarm monitoring and maintenance for three fire stations.
132-5490	AMBULANCE BILLING SERVICES	0	24,000	28,350	29,960	Payment for billing services based on 7% of collections. Increase based on revenue projections.
132-5500	MAINTENANCE/BUILDING SERVICES	7,977	8,500	8,500	8,500	Provides cost of standard upkeep and operations of facilities. Includes annual maintenance on overhead doors, exhaust capture system, and boiler licensing.
132-5410	COMPUTER/ COMMUNICATION SERVICE FEES	5,680	6,500	6,500	6,500	Fire Department operations software maintenance through IMC and EMS software licensing through Imagetrend.
132-5610	EQUIPMENT RENTALS	0	4,000	4,000	4,000	Oxygen cylinder rentals and service.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	578,401	1,116,096	1,116,096	1,253,242	12.29% over(- under) FY14 budget
132	DEPARTMENT: FIRE	_	_			
132-5630	FIRE HYDRANT RENTAL	104,328	108,500	108,500	109,500	Fee charged by the Portland Water District for Fire Protection Services related to the water distribution system. Charges based on the number of fire hydrants. There are 393 public hydrants in town.
132-5800	DUES & MEMBERSHIPS	1,140	3,850	3,150	3,150	Dues to various Fire professional organizations (NFPA, Maine Chiefs, International Fire Chiefs, Coastal Mutual Aid, New England Fire Chiefs). This includes annual NFPA codes subscription.
132-5810	SOUTHERN MAINE EMS DUES	0	2,200	1,613	1,750	Southern Maine EMS annual dues.
132-5820	VOLUNTEER RECOGNITION	11,352	11,000	13,900	13,900	Funds for the annual awards recognition dinner, accident insurance through MMA (\$52.48 per volunteer), and for the Volunteer Incentive Program.
132-5900	OTHER CONTRACTUAL SERVICES	6,195	8,250	8,250	8,250	Medical evaluations for existing and new members as well as annual vaccinations and other health-related costs per DOL requirements.
132-6010	OFFICE SUPPLIES	1,189	2,200	2,000	2,200	Office supplies needed during the year.
132-6020	BOOKS/ SUBSCRIPTIONS	646	600	600	600	Educational books and subscriptions.
132-6130	MOTOR FUEL AND LUBRICANTS	13,715	21,500	21,500	21,083	Funds for gasoline and diesel fuel for department vehicles.
132-6160	FIRE PREVENTION SUPPLIES	1,535	1,300	1,635	1,750	Funds for fire prevention supplies and costs associated with Fire Prevention Week and other fire and injury prevention events. Increase based on increased attendance at Open House.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	578,401	1,116,096	1,116,096	1,253,242	12.29% over(- under) FY14 budget
132	DEPARTMENT: FIRE					
	MAINT/BUILDINGS & GROUNDS SUPPLIES	4,041	3,000	3,000	3,000	Cleaning supplies for three fire stations and small maintenance items.
132-6450	EXTINGUISHER MAINTENANCE AND FOAMS	2,525	2,500	2,500	2,500	Class A and B firefighting foam and fire extinguisher refills and required annual testing.
132-6500	TOOLS	15,605	15,000	15,000	15,000	Funds to replace small tools such as nozzles, axes, salvage covers, hose, hand lights, and pump fittings. Proposed equipment purchases are based on apparatus mission requirements and efficiencies.
132-6520	SCBA REPAIR/REPLACEMENT	0	1,500	1,500	1,500	Funds for safety equipment (vests, traffic cones).
132-6610	UNIFORMS/ CLEANING/ TURNOUT	3,356	5,500	5,500	5,500	Maintenance and repairs to firefighting and EMS gear. Also includes uniform costs for members to wear while on duty.
132-6670	MEDICAL SUPPLIES	0	12,500	12,500	12,500	All medical supplies that must be replaced or upgraded.
132-6800	EQUIPMENT	79,598	79,000	79,000	79,000	Equipment that was formally included in a reserve - annual replacement schedules for SCBA equipment, turnout gear, hose, and communications equipment, new projector for Central and new training room tables for station 4.
132-6830	BUILDING RENOVATIONS	45,881	37,000	37,000	37,000	Renovations to the fire stations formally included in a reserve. Projects include repair of the bay floor at Central Station and security system upgrades at all three fire stations.
132-6900	OTHER COMMODITIES	1,907	2,900	2,900	2,900	Emergency station supplies for the firefighters and emergency medical technicians at all stations.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	578,401	1,116,096	1,116,096	1,253,242	12.29% over(- under) FY14 budget
132	DEPARTMENT: FIRE					
132-7530	MEDICAL EQUIPMENT	0	5,500	5,500	5,500	Medical equipment for the Ambulances and First Responders.

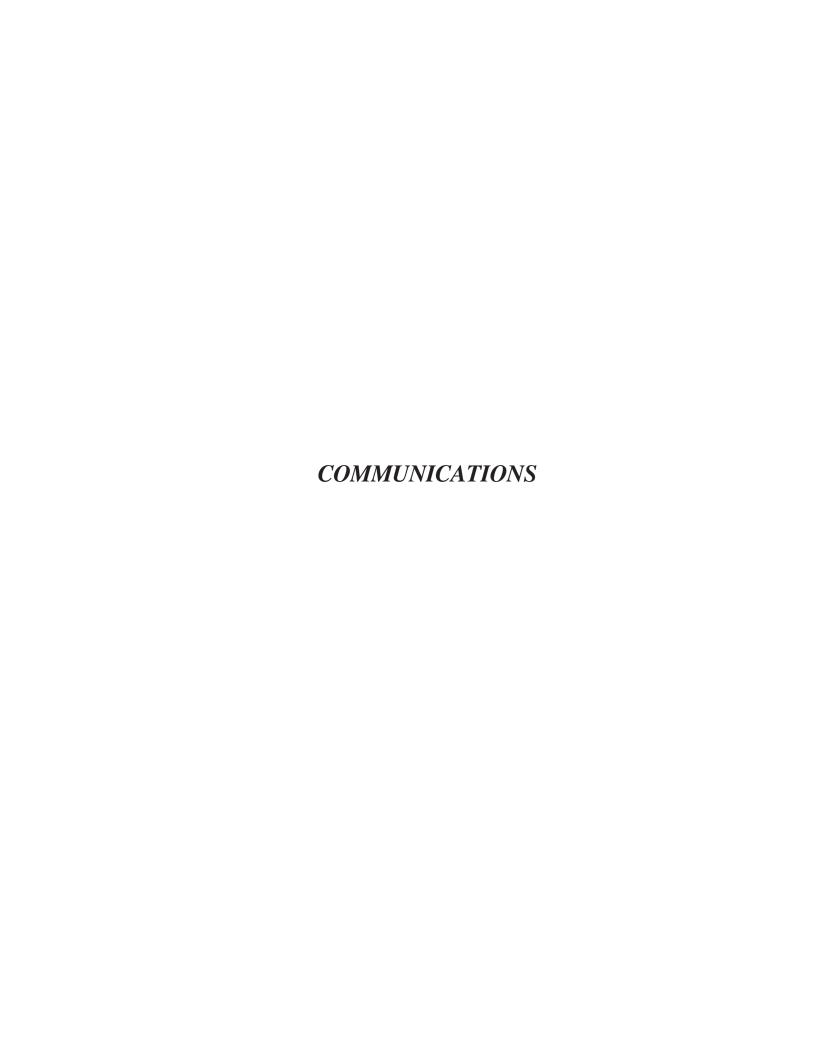


## DEPARTMENT: EMERGENCY MEDICAL SERVICES

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	
	DEPARTMENT TOTAL	451,677	0	0	0	
133	DEPARTMENT: EMERGENCY MEDI	· ·		<u> </u>		
	FULL-TIME SALARIES	55,385	0	0	0	Salary for the EMS Captain.
		ŕ				
133-4020	PART-TIME SALARIES	261,325	0	0		Hourly wage of 1 per-diem Firefighter/Paramedic to staff an ambulance at Central Station 24/7. The remaining amount is the hourly wage of the EMS personnel who respond to incidents, stipends for overnight EMS shift coverage, and monthly stipends for EMS Lieutenants (\$50/month).
133-4050	HEALTH INSURANCE	5,340	0	0	0	Town contribution of health insurance. Healthcare budget is no longer allocated by the old fixed allocation methodology.
133-4060	RETIREMENT	3,519	0	0		Retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.
133-4070	SOCIAL SECURITY	24,792	0	0	0	Social Security contribution.
133-5010	POSTAGE	6	0	0	0	Funds for department mailings.
133-5020	TELEPHONE	1,135	0	0		Portion of telephone usage attributed to department as well as cell phones for the ambulances and EMS Captain.
133-5040	TRAINING / MEETING	7,878	0	0	0	Training to increase certification of personnel and also to meet annual training requirements of the Town, State, and Federal Gov. Includes cost of instructors brought in to teach courses at department.
133-5120	LIABILITY INSURANCE	0	0	0	0	\$ moved out of Fire-EMS budget
133-5200	ELECTRICITY	1,153	0	0	0	Portion of the utility bills for Fire Stations allocated to EMS.
133-5300	MACHINE/EQUIPMENT MAINTENANCE	5,718	0	0		Provides a maintenance contract for defibrillators to be tested annually to ensure proper function. Contract also includes batteries/parts and updates as needed. Account also includes annual stretcher maintenance and repairs.
133-5310	VEHICLE MAINTENANCE	13,308	0	0	0	Funds for maintenance of the Town's ambulances and the EMS Captain's vehicle, Unit 2.
133-5330	RADIO / PAGER MAINTENANCE	1,508	0	0	0	Funds for the annual maintenance and repair of pagers, portable and mobile radios.
133-5410	COMPUTER/ COMMUNICATION SERVICES	315	0	0	0	Licensing for Maine EMS electronic run reports.

## DEPARTMENT: EMERGENCY MEDICAL SERVICES

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015	
_	DEPARTMENT TOTAL	451,677	0	0	0	
133	DEPARTMENT: EMERGENCY MED	ICAL SERVICE	S			
133-5490	AMBULANCE BILLING SERVICES	24,598	0	0	0	Payment for billing services based on 7% of collections.
133-5610	EQUIPMENT RENTALS	3,441	0	0	0	O2 cylinder rentals and service
133-5800	VOLUNTEER RECOGNITION	2,900	0	0	0	Funds for the annual awards recognition dinner, accident insurance through MMA (\$52.48 per volunteer), and for the Volunteer Incentive Program.
133-5810	SOUTHERN MAINE EMS DUES	2,304	0	0	0	Southern Maine EMS annual dues.
133-6010	OFFICE SUPPLIES	430	0	0	0	Provides costs of general office supplies and in-house printing as required by the department.
133-6020	BOOKS/SUBSCRIPTIONS	81	0	0	0	Books and periodicals to keep current with medical trends in the industry.
133-6130	MOTOR FUEL AND LUBRICANTS	11,953	0	0	0	Funds for gasoline and diesel fuel for department vehicles. Budget reduced from prior year due to updated estimates
133-6520	SAFETY EQUIPMENT / SUPPLIES	1,140	0	0	0	Funds for safety equipment (vests, traffic cones and flashlights).
133-6610	UNIFORMS/CLEANING/TURNOUT	2,878	0	0	0	Maintenance, repairs and decontamination of Personal Protective Equipment. Also Provides uniforms for EMS personnel to wear on duty.
133-6670	MEDICAL SUPPLIES	13,247	0	0	0	All medical supplies that must be replaced or upgraded. be replaced or upgraded.
133-7530	MEDICAL EQUIPMENT	7,321	0	0	0	Medical equipment for the Ambulances and First Responders.



### **DEPARTMENT: COMMUNICATIONS**

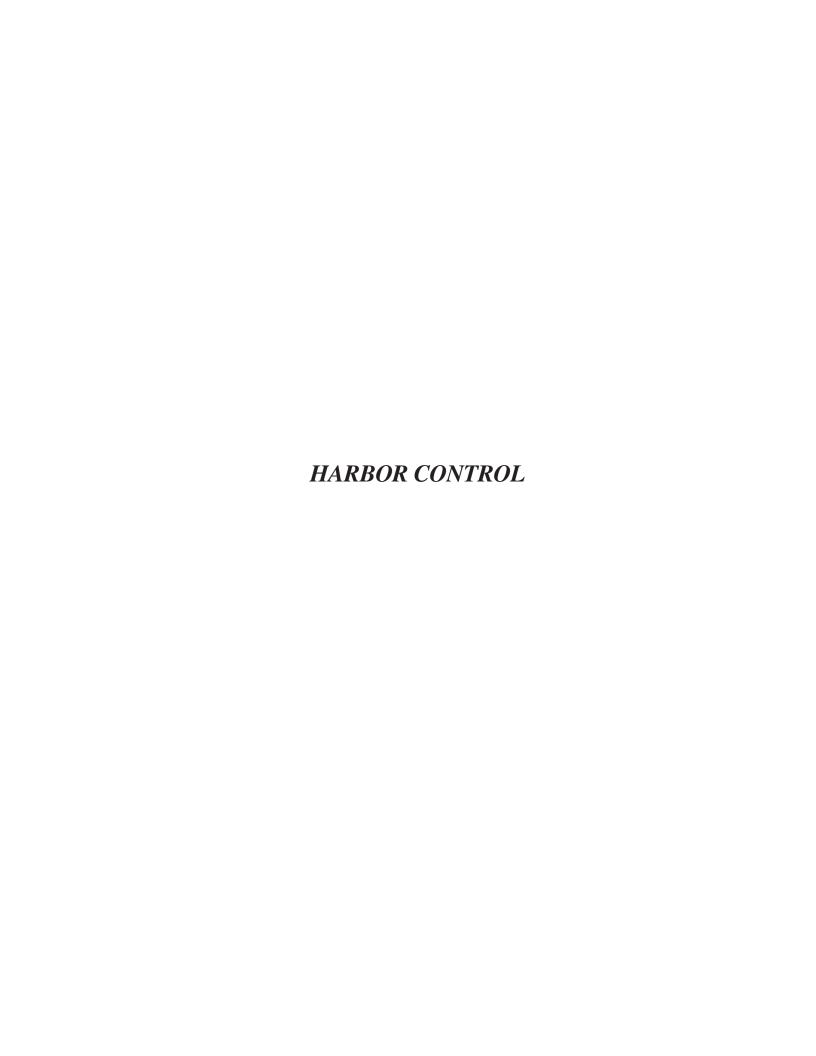
Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	511,371	541,822	556,694	563,765	4.05% over(- under) FY14 budget
134	DEPARTMENT: COMMUNICATI	,	ENUE SECTION FO	OR DISPATCH FRO	OM OTHER TOWN	·
134-4010	FULL-TIME SALARIES	299,528	317,522	317,522	322,580	Salary for 7 dispatchers.
134-4020	PART-TIME SALARIES	16,412	14,000	17,000	16,000	Salaries for part-time dispatchers who replace the full-time dispatchers when there are open shifts for vacation, sick and holiday leave. Increase is based upon the higher use of reserve dispatchers and historical experience. Utilization of reserve dispatchers saves overtime expense. Calculated at approximately 800 hours per year @ \$17/hr or \$13,600 per year. Extraordinary expenditure in FY14 due to 4 dispatchers on leave for extended time.
134-4030	OVERTIME	37,794	46,000	52,000	46,500	Funds for replacement shifts created by vacations, sick time, holidays and attendance at training. It is estimated that we will need to cover 1,500 hours with overtime in FY15 @ an average of \$31/hr or \$46,500.
134-4050	HEALTH INSURANCE	68,889	75,839	74,436	78,214	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.
134-4060	RETIREMENT	22,233	18,031	25,536	29,163	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.

## **DEPARTMENT: COMMUNICATIONS**

Acct		Actual	Budget	Estimated	Proposed	
No	Account Name	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	511,371	541,822	556,694	563,765	4.05% over(- under) FY14 budget
134	DEPARTMENT: COMMUNICATI	ONS (SEE REV	ENUE SECTION FO	OR DISPATCH FRO	OM OTHER TOWN	NS OFFSETTING THIS EXPENSE)
134-4070	SOCIAL SECURITY	25,774	28,880	29,569	29,459	Employer Social Security contribution.
134-5020	TELEPHONE	14,680	15,750	15,500	15,750	Cost of 9 cellular phones (average of \$35/month per phone = \$3,500/year); reimbursement to officers for cell phones (\$39/month ); 911 telephone fees for Verizon/AT&T (\$1,440); department telephone charges.
134-5040	EDUCATIONAL/MEETING	1,492	600	500	600	Training sessions for CTO (Certified Terminal Operator) recertification and other in-service classes.
134-5300	EQUIPMENT MAINTENANCE	3,022	2,500	2,500	2,500	Security camera and key system maintenance (\$1,560). Remaining amount for misc equipment maintenance.
134-5330	RADIO/RADAR MAINTENANCE	2,278	1,500	1,200	1,500	Cost of repair and maintenance of communication console and base radio.
134-5410	COMPUTER SERVICES	6,635	7,000	7,031	7,200	Provides 50% share of the support contracts for IMC, records management software. Fee split with 131-5410. Contract for FY15 is \$14,230.

### **DEPARTMENT: COMMUNICATIONS**

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	Estimated 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
_	DEPARTMENT TOTAL	511,371	541,822	556,694	563,765	4.05% over(- under) FY14 budget
134	DEPARTMENT: COMMUNICATI	·	· ·	Í	·	` /
134-5610	LEASED EQUIPMENT AND LINES	8,849	9,500	9,500	9,500	Rental cost of tower space for the radio repeater system (\$225/month = \$2,700); VOTER telephone line connection (\$1000); monthly cellular fee (\$50/month) for dispatch center connection to 7 in-car computers (\$4,2000); secure telephone link to DMV records in Augusta (\$125/month = \$1,500).
134-6010	OFFICE SUPPLIES	1,751	1,900	1,900	1,900	Office supplies needed during the year. Largest percentage is for the cost of paper for the DMV/NCIC computer system.
134-6610	UNIFORMS/CLEANING/TURNOUT	1,047	900	800	900	Dispatcher uniforms.
134-6820	OFFICE EQUIPMENT	629	1,500	1,000	1,500	Office equipment that was formally included in a reserve, including chairs, monitors, shelving, etc.
134-6900	OTHER COMMODITIES	359	400	700	500	Funds for meetings, maintenance, etc.

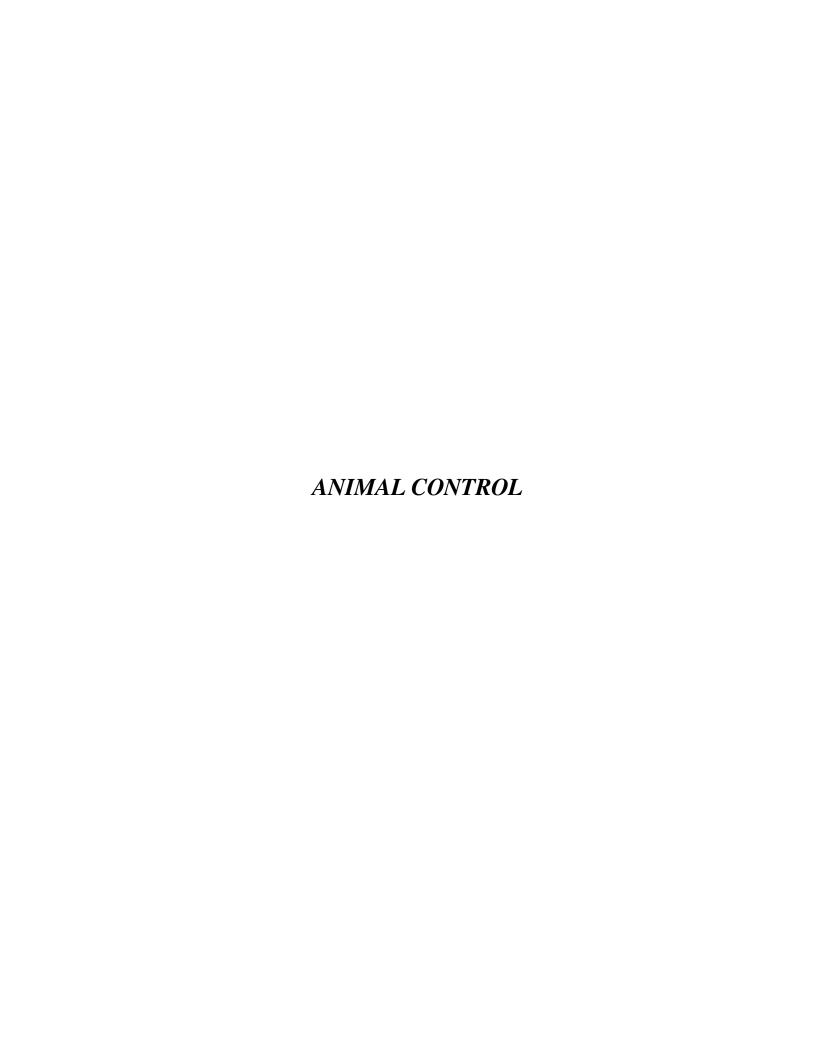


Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes				
-	DEPARTMENT TOTAL	119,681	139,861	139,865	147,706	5.61% over(- under) FY14 budget				
136	136 DEPARTMENT: HARBOR CONTROL									
136-4010	FULL-TIME SALARIES	50,609	59,494	59,494	60,637	Salary for the Patrol Officer/Harbormaster (95%), Police Chief (7%) and Administrative Asst (10%).				
136-4020	PART-TIME SALARIES	16,386	23,944	23,900	24,313	Salary for the Assistant Harbormaster. Salary is based on 32 hours per week for 13 weeks and 24 hours per week for 9 additional weeks. Additional funds are for two Summer Park Rangers, who are budgeted for 40 hours per week each for 15 weeks.				
136-4030	OVERTIME	4,862	3,600	3,500	3,500	Harbormaster's overtime during busy periods in the summer and other urgent situations.				
136-4050	HEALTH INSURANCE	11,980	14,493	13,643	14,947	Employer health insurance contribution. Healthcare budget is no longer allocated by the old fixed allocation methodology.				
136-4060	RETIREMENT	4,002	772	5,131	5,142	Employer retirement contribution. Retirement is no longer allocated by the old fixed allocation methodology.				
136-4070	SOCIAL SECURITY	5,260	6,658	6,647	6,766	Employer Social Security contribution.				
136-4100	WORKERS COMPENSATION	0	0	0	0	Workers Comp is now centralized in this account and no longer distributed to Town Depts. Still allocated to Sewer and School.				

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes				
-	DEPARTMENT TOTAL	119,681	139,861	139,865	147,706	5.61% over(- under) FY14 budget				
136	136 DEPARTMENT: HARBOR CONTROL									
136-5010	POSTAGE	132	350	300	350	Funds to mail informational materials to mooring holders. Reduction represents the use of the online mooring program eliminating the mailings.				
136-5020	TELEPHONE	970	1,100	1,100	1,100	Telephone service at Habormaster's office and cellular phone at \$24/month.				
136-5040	EDUCATION/MEETING	15	400	400	400	Two day annual certification for Harbormaster and Assistant at Maine Maritime Academy.				
136-5060	PRINTING	180	500	500	500	Printing of mooring and launch stickers and misc. documents.				
136-5200	ELECTRICITY	1,243	1,000	1,000	1,000	Electricity to the pier, office lighting and heat for the office.				
136-5220	WATER	318	300	300	300	Cost of public water at the pier facility.				
136-5240	SANITARY SERVICES	2,155	1,800	1,800	1,800	Rental and service of restroom facilities at Town Pier during warmer months.				
136-5310	VEHICLE MAINTENANCE	5,493	5,500	6,500	7,000	Maintenance of the Harbormaster's boat and trailer as well as a portion of the harbor truck.				
136-5330	RADIO/RADAR MAINTENANCE	270	250	250	250	Funds for the repairs to the marine and police radios.				

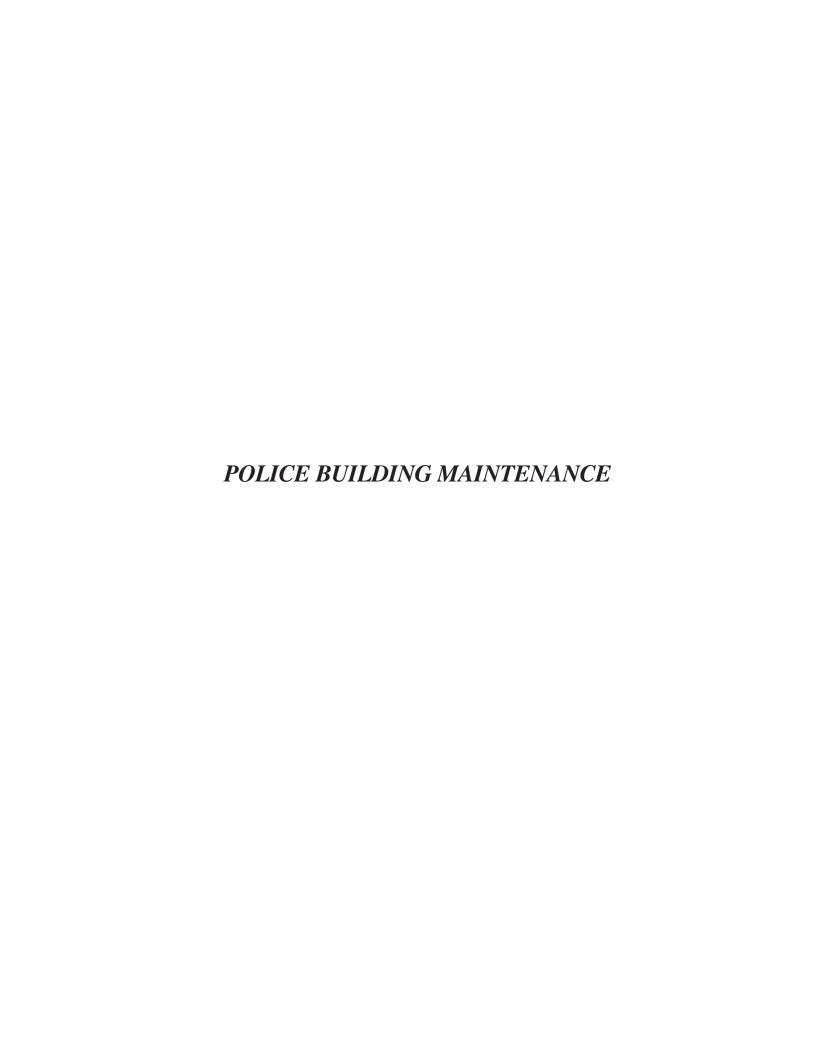
Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	119,681	139,861	139,865	147,706	5.61% over(- under) FY14 budget
136	DEPARTMENT: HARBOR	CONTROL				
136-5500	MAINTENANCE BUILDING	8,920	5,000	4,000	5,000	Funds for minor repairs to the pier and the seasonal removal and installation of the floats. Pier is 13 years old and is requiring more maintenance every year.
136-5900	OTHER CONTRACTUAL SERVICES	0	400	400	400	Funds are for incidental services at the town landing.
136-6130	MOTOR FUEL AND LUBRICANTS	3,299	5,800	5,600	5,800	Funds for the fuel and lubricants for the Harbormaster's boat. Work with the USCG has been reduced which requires us to pay for fuel, thus the increase for FY12 and similar cost for FY 13 and FY 14. Also includes cost of fuel for the harbor truck.
136-6520	SAFETY EQUIPMENT/SUPPLIES	48	400	400	400	Replacement of safety equipment such as life jackets, survival gear, flares, etc.
136-6610	UNIFORMS/ CLEANING/ TURNOUT	720	800	800	800	Uniform replacement for the Harbormaster and Assistant Harbormaster, and the annual cleaning stipend for the Harbormaster (\$240). \$200 added for park ranger's uniforms.
136-6800	EQUIPMENT	446	900	800	900	Misc. equipment. This expense was formally included in a reserve.
136-6810	EQUIPMENT MAINTENANCE	2,374	6,000	3,000	6,000	Maintenance on the Harbor's floats. This expense was formally included in a reserve.

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes			
-	DEPARTMENT TOTAL	119,681	139,861	139,865	147,706	5.61% over(- under) FY14 budget			
136	136 DEPARTMENT: HARBOR CONTROL								
136-6900	OTHER COMMODITIES	0	400	400	400	Line item provides for accounting of misc. operating equipment and hardware needs.			



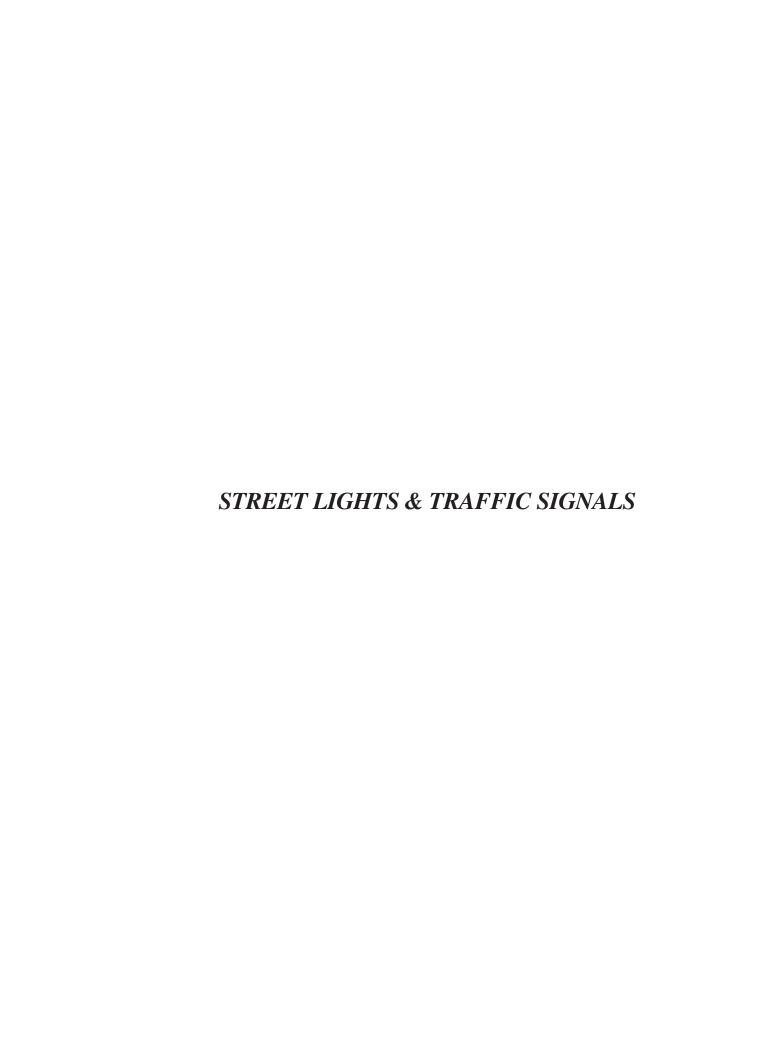
## DEPARTMENT: ANIMAL CONTROL

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated</b> 2013-2014	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	14,144	13,305	11,711	27,783	108.82% over(- under) FY14 budget
136-1	DEPARTMENT: ANIMAI	CONTRO	L (SEE REVENU	E SECTION FOR	ANIMAL CONT	ROL FROM OTHER TOWNS OFFSETTING THIS EXPENSE)
136-1-4010	FULL-TIME SALARIES	1,222	0	0	0	
136-1-4020	PART-TIME SALARIES	11,787	10,037	9,300	0	Salary for part-time Animal Control Officer. This is a shared position with the Assistant Harbor Master. Salary is based on 600 hours. The town may become involved in a regional ACO with Cumberland, Yarmouth and No. Yarmouth which will require additional hours for the ACO which would increase the salary.
136-1-4070	SOCIAL SECURITY	995	768	711	0	Employer Social Security contribution.
136-1-5900	OTHER CONTRACTUAL SERVICES	0	0	0	25,283	This duty is goijng to be moved to a non-employee/contractual basis. <b>There will</b> be revenue from other Towns offsetting 50% of this.
136-1-5940	CANINE CONTROL	115	2,000	1,200	2,000	Impoundment charges for stray dogs and cats to the kennel, medical expenses and disposal charges for animals.
136-1-6900	OTHER COMMODITIES	0	500	500	500	Nets, leashes, cages, and misc. items.



## **DEPARTMENT: POLICE BUILDING MAINTENANCE**

Acct <b>No</b>	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT	36,683	39,900	36,400	38,220	-4.21% over(- under) FY14 budget
137	DEPARTMENT: POLICE	BUILDING	MAINTEN	NANCE		
137-5200	ELECTRICITY	13,467	17,500	11,000	15,500	Electricity costs for the public safety facility.
137-5220	WATER	2,754	2,800	2,800	2,800	Water costs for the public safety building.
137-5230	FUEL OIL	4,287	9,600	8,600	5,920	Propane costs for the public safety building.
137-5500	MAINTENANCE/BUILDING	16,176	10,000	14,000	14,000	This item covers the costs of repairs to plumbing, electrical, phone, heating and other systems as well as general maintenance to the building as needed. As the building gets older more maintenance is required.



## **DEPARTMENT: STREETLIGHTS AND TRAFFIC SIGNALS**

Acct No	Account Name	Actual 2012-2013	Budget 2013-2014	<b>Estimated 2013-2014</b>	Proposed 2014-2015	2014-2015 Line Item Budget Notes
-	DEPARTMENT TOTAL	93,934	92,000	92,000	92,000	0% over(- under) FY14 budget
135	DEPARTMENT: STREET	LIGHTS &	TRAFFIC S	IGNALS		
135-5210	STREET LIGHTING	92,346	92,000	92,000		Cost of electricity for the town's streetlights and traffic signals. Total number of street lights is approximately 600. Monthly rental rate varies per fixture from \$7.86 to \$9.60.
135-5360	INTELLEGENT SIGNAL UPGR	1,589	0	0	0	Update of Intelligent signals