

Falmouth Fire-EMS Operating Guideline Annual Medical Evaluations / Physicals

Objective:

To outline the policy on the required annual medical evaluations

Guidelines:

As condition of employment, all Falmouth Fire-EMS department employees are required to submit to a medical evaluation annually to meet the requirements of OSHA 1910.120 and 1910.134. The Department is required to pay for the evaluation and provide the employee with the results of the evaluation at their request.

All healthcare information that is maintained on employees will be stored in secured locations that are not accessible to unauthorized employees and the public. Release of information will be handled in accordance with our Personnel & HIPAA policies.

Evaluations may include, but not be limited to, blood chemistry tests, vision & hearing tests, physical examination, cardiac & respiratory examinations & testing, cardiac stress testing, and other examinations deemed necessary by the Physician or Department to make a full medical evaluation.

The Fire Chief may require employees that have been on Medical Leave to provide a written authorization from the treating physician in order to return to work. In addition, the Chief may require an evaluation by the Department authorized Physician.

Employees who fail to attend or refuse to submit to medical evaluation may be disciplined.

These guidelines may be changed or altered by the Fire Chief at any time.