

WE'RE HIRING



Join Our Team!

COMPETITIVE PAY SCALE

	July 1, 2024
Starting	\$31.79
1	\$32.42
3	\$33.06
6	\$34.53
9	\$35.67
12	\$36.15
15	\$37.21
18	\$38.00
21	\$38.89

BENEFITS

- Front Loaded Vacation Time
- Lateral Transfer up to 12-Year Step
- Holiday, Comp & Sick Leave
- Exceptional Health Benefits
- 2/3 Retirement
- Specialty & Advancement Opportunities
- On-site Gym
- Enhanced Training Commitment
- Hourly Stipends for Fitness, Education, Military & Specialty Roles

OPPORTUNITIES

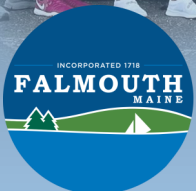
- Detectives
- Marine Unit
- Motorcycle Unit
- School Resource Officers
- Evidence Technicians
- K-9 Handler (Open)
- Traffic Unit
- Electric Bicycle Patrol

Certified Officers: Starting pay of up to \$75,200.

FALMOUTH, MAINE



SCAN ME



Falmouth Police Department
 2 Marshall Drive
 Falmouth, ME 04105
 207-781-2300

www.falmouthme.org



Falmouth Police Department

2 Marshall Drive
Falmouth, ME 04105
Tel. (207) 781-2300
TTY (207) 781-4154 Fax (207) 781-3448
E-mail: police@falmouthme.org



John F. Kilbride
Chief of Police

Christopher St. Pierre
Lieutenant

Jeffrey A. Pardue
Deputy Chief

POLICE OFFICER JOB ANNOUNCEMENT

The Falmouth Police Department is seeking candidates for a police officer opening. A progressive department which embodies the philosophy of community policing, Falmouth is a rapidly growing community of approximately 12,000 residents located on the Southern Maine coast.

EXCELLENT BENEFITS PACKAGE: 25-year, two-thirds retirement; competitive salaries and pay steps; Point of Service 200 health plan, life, and disability insurances; 13 paid holidays in addition to vacation, compensatory time, and sick leave accruals; weekly financial incentives for specialty positions, education, military service, physical fitness, and EMT. The department has a modern police facility, its own communications center, and an on-site gym for department personnel.

ATTENTION BLUE PINS: Lateral entry consideration up to the 12-year pay step is \$36.15 with front-loaded vacation time. Hourly rates range from a starting pay of \$31.79 with pay step increases every three years. Top step pay is \$38.89 at the 21-year step. In addition to promotional opportunities, Falmouth PD offers career development through specialty assignments in the areas of: detectives, marine unit, motorcycle unit, school resource officers, evidence technicians, traffic enforcement, K-9 handler, and bicycle patrol.

MINIMUM REQUIREMENTS: Applicants must be 21 years old, in good health, with an Associates Degree or the equivalent of 60 hours of college course work or equivalent work/military experience and must possess a valid driver's license with a good driving record. Applicants must have passed, or be able to pass the Maine Criminal Justice Academy *ALERT* Test and Physical Agility Test. The successful applicant must also be able to pass a polygraph examination, a psychological test, medical tests, and an in-depth background investigation.

Applications and employment information may be obtained in person at the Falmouth Police Department, 2 Marshall Drive, Falmouth, ME 04105, or by visiting the Department's website: www.falmouthme.org/police. Applications will be reviewed upon receipt.



The Town of Falmouth is an Equal Opportunity Employer and reserves the right to reject all applications.

EXPERIENCE

List below in order the positions which you have held. Include any periods served in the military. Show your present or most recent job first. Under "Description of Duties" list kind of work, responsibilities, and the number of employees and kind of position supervised, if any. Use additional sheets if needed.

If you possess a resume print "SEE RESUME" in this section and attach to application.

From:	To:	Title of Position:
Name, Address and Phone # of Employer:		Description of Duties:
Name of Your Supervisor:		
Number of Hours per Week:		Reason for Leaving:
From:	To:	Title of Position:
Name, Address and Phone # of Employer:		Description of Duties:
Name of Your Supervisor:		
Number of Hours per Week:		Reason for Leaving:
From:	To:	Title of Position:
Name, Address and Phone # of Employer:		Description of Duties:
Name of Your Supervisor:		
Number of Hours per Week:		Reason for Leaving:
From:	To:	Title of Position:
Name, Address and Phone # of Employer:		Description of Duties:
Name of Your Supervisor:		
Number of Hours per Week:		Reason for Leaving:

Applicant's Certification and Agreement * PLEASE READ CAREFULLY*

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on the application shall be sufficient cause for dismissal. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I also certify that I have received and reviewed the job description for the position being applied for and am capable of performing the specific functions of the job as set forth in said job description.

Signature of Applicant

APPLICANT CHECKLIST

Along with your application, please submit copies of any of the documents listed below that apply to you.

1. Resume and Cover Letter
2. Driver's License
3. Copy of ALERT Test Score (if applicable)
4. MCJA Physical Fitness Test Results if taken within last year (applicable if you are not a full-time, certified police officer.)
5. DD214 if prior military service

For additional information on the Falmouth Police Department visit our website at: www.falmouthme.org/police